

Emergency Plans Overview



The 4-plan suite is the only fully compliant, FEMA-based set of emergency plans for Houses of Worship in the U.S., supported by OSHA and the National Fire Protection Association. These plans have been rigorously vetted by emergency managers, security directors, law enforcement, fire services, EMS, private consultants, and insurance companies for compliance and approval for use.



The Value of an Emergency Response Plan for your Church

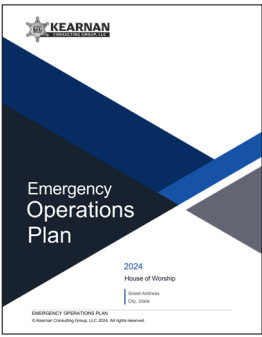
The term 'first responder' usually brings to mind police and paramedics, but often it's those already present like coworkers, volunteers or fellow worshippers who respond first in a crisis. With 75% of Americans identifying with a faith-based religion and 350,000 congregations nationwide, houses of worship frequently face emergencies, including violence and natural disasters. Church hostility doubles in 2023 with 436 incidents, highlighting the need for comprehensive emergency response plans. Policies, Procedures, Response and Training Plans created by the Kearnan Consulting Group follow best practices, promote safety, manage risks, comply with recent legislation, follow regulatory authorities with the goal of protecting people and assets.

Safeguard Your Worship Community with a Solid Emergency Plan

Does your house of worship have an emergency operations plan? Without one, any number of incidents can lead to denied insurance claims, lawsuits, and serious injuries. Kearnan Consulting Group, LLC provides compliant emergency response policies, plans, procedures following best practices and applicable laws. Be prepared and compliant in emergencies.

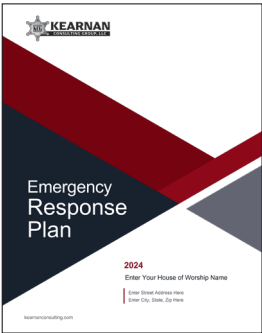
Consider adopting these vetted plans to ensure a safer place of worship!





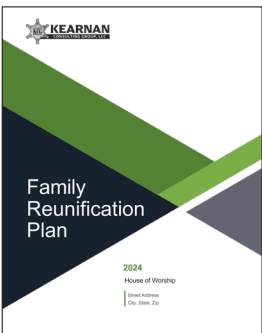
The EOP provides a Comprehensive Emergency Management Approach Designed for:

- Executive Level Policy for Elders and Leadership Council
- Helps Set Strategy, Priorities and Budget
- Human-Caused Emergencies/Acts of Terrorism
- Natural Disasters, Technological Incidents
- Cohesive Approach to Crisis Management



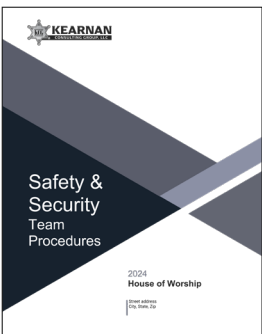
The ERP contains Protocols, Safety Procedures and Responses for:

- Evacuation, Secure Campus
- Shelter-in-Place / Lockdown
- Intruders / Active Threats
- Medical Emergencies
- Reunification, Recovery
- Standard Response Protocol Poster



Family Reunification Plan

- Automatically Included with the Purchase of the Bundle Package
- Includes Resource Requirements
- Roles and Responsibilities
- Order of Operations



Safety Response Team Procedures & Guidelines includes:

- Comprehensive Plan for House of Worship Volunteers
- Team Organization and Governance
- Standard Response Protocol
- Procedures and Courses of Action
- Guidelines and Response Roles
- Volunteer Application & Training Requirements
- De-Escalation, Medical First Aid
- Job Descriptions, Resources & References
- Forms, Letter of Authority, Incident Report Templates



Safety Response Team Training Plan includes:

- Firearms Qualifications, Standards and Requirements
- Skills Matrix to Show Skills & Competencies Expected of Participants
- Progress & Proficiency Tracking
- Training Documentation Template for Training Activities & Attendance
- After-Action Report Template for Actions Taken, Lessons Learned and Recommendations for Improvement